

Health Plan Monthly Premium Comparison 1/1/2019

Employee cost per month

Labor Agreement	Hire Date	Co-Pay Plan	High Deductible Health Plan	Plus Plan
FOPPO, LCPOA, Prosecuting Attorneys, AFSCME* and AFSCME Nurses*	Any date of hire	Employee – \$50/month Employee + Dependent(s) – \$70/month	\$20/month	Employee – \$30/month Employee + Dependent(s) – \$50/month
Admin Pro, Local 626 and Non-represented	On or after 1/1/2016	N/A	\$20/month	Employee \$30/month Employee + Dependent(s) \$50/month
Admin Pro, Local 626, and Non-represented*	On or before 12/31/2015	Employee – \$50/month Employee + Dependent(s) – \$70/month	\$20/month	Employee \$30/month Employee + Dependent(s) \$50/month
Non-represented- P (eligible non-represented physicians)	On or after 1/1/2016	N/A	\$20/month	Employee \$30/month Employee + Child(ren) \$60/month Employee + Spouse \$90/month Family \$120/month
Non-represented- P (eligible non-represented physicians)	On or before 12/31/2015	\$0	\$0	N/A

All eligible employees with a premium cost share who complete all three parts of the “Live Well” Health Risk Assessment (1) Health History Risk Assessment (HHRA), (2) Biometric Screening, and (3) Comprehensive Health Review at the Live Well Center will receive a \$20/month credit in 2019.